

BLOOMSBURG AREA SCHOOL DISTRICT Policy Manual
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Section: ADMINISTRATIVE EMPLOYEES

Title: OUTSIDE ACTIVITIES

Date Adopted: August 17, 1981

Date Last Revised: December 16, 2002

319. OUTSIDE ACTIVITIES

- .1 The Board recognizes the needs of individual administrative employees to carry out their private lives by their associations with others outside of school for political, economic, religious, cultural or personal reasons. The Board, however, has a responsibility to evaluate administrators in terms of their faithfulness to, and effectiveness in, discharging school duties and responsibilities. Therefore, when nonschool activities impinge upon an administrator’s effectiveness within the school system, the Board reserves the right to evaluate the impact of such activities upon his/her responsibilities to the students and to the district’s programs.
- .2 The following guidelines are provided for the direction of administrators so that they may avoid situations in which their personal interests, activities, and associations may conflict with the interests of the district:
 - .21 Do not use school property on school time to solicit or accept customers for private enterprises.
 - .22 Do not campaign on school property on behalf of any candidate for local, state, or national office.
 - .23 Do not use school time for outside activities when there is no valid reason to be excused from assigned duties.
 - .24 Refrain from making public statements that are inconsistent with district policies and that could serve to harm the effectiveness of district programs.
- .3 The Board does not endorse, support nor assume liability for any staff member from this school district who conducts non-school outside activities in which students and employees of this district may participate.